



CORPORATE SOCIAL RESPONSIBILITY POLICY

Ramko Injection Inc. is dedicated to conducting business responsibly and sustainably. We acknowledge our operations' effects on the environment, communities, and stakeholders. We aim to minimize negative impacts and enhance positive contributions.

Our Corporate Social Responsibility (CSR) policy demonstrates our dedication to sustainability and managing our social and environmental impacts.

This policy includes:

- Operating sustainably and responsibly, following all laws.
- Reducing environmental impact by conserving resources, minimizing waste, and encouraging sustainability.
- Supporting local communities through donations and volunteer work.
- Providing a safe, healthy, and respectful workplace as a responsible and ethical employer.
- Maintaining transparency and accountability in our CSR efforts, with regular progress reports.

We believe this CSR policy is integral to our business strategy, promoting long-term success and sustainability.

John Rathbone
President